



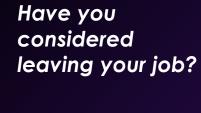
In its recently released Workforce of 2022: Reskilling, Remote and More Report, Amdocs surveyed full-time workers across the U.S. to uncover what they want from their employers, and more importantly, why they're leaving their jobs. According to the findings, employees have specific criteria for the current and post-pandemic workplace, with several key areas rising above remote work as in-demand perks.

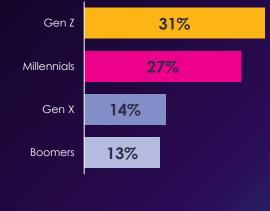
## The Great Resignation is real, but there's a generational divide that comes with it



Resignations are up across the board, and 19% of surveyed workers left or considered leaving a job in the last year. However, there is a generational divide; 27% of millennials and 31% Gen Z have stated this, compared to just 13% of boomers.

Tech workers are even more likely to flee, with 33% having left or considered leaving over the past year. More than 35% had colleagues leave, which negatively affected their daily workloads.





## a job due to lack of training and development With the Great Resignation also comes the question of why.



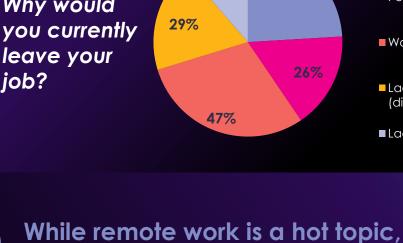
Nearly two-thirds (64%) would leave their job due to a lack of growth (38%), and training and development (26%) opportunities. 56% want employers to offer more training and career development opportunities in 2022. This area is critical for new talent, too. 90% said when

Two-thirds of employees would leave

searching for a new job, it's very important a company offers a strong training and upskilling program. This was even higher for tech-specific respondents (97%). ■ Lack of growth 18% 38%



Why would



it's not in the top three demands for

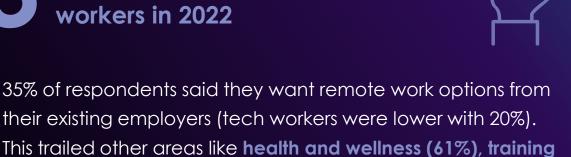


■ Work / life balance

■ Poor training / reskilling

■ Lack of remote work

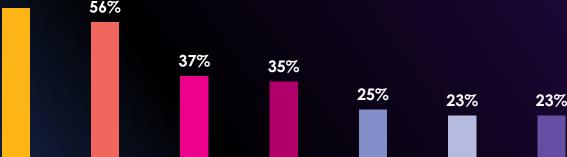
## workers in 2022 35% of respondents said they want remote work options from



and development (56%) and CSR efforts like diversity and sustainability. Even now, remote work still brings challenges. 38% (and 60%) of tech respondents) claimed they need better support from their employer with remote solutions, including reliable connectivity. 33% worry they'll have fewer opportunities for

the rise remote work. Which programs do you most want your employer to offer in 2022?

training and reskilling, or they'll disappear completely with



Health and Training and **CSR** efforts Remote work Mentorships Community Events around wellness career (diversity, service company

\*Source: August 2021 Dynata survey of 1,000 U.S. full-time workers.



61%

Amdocs www.amdocs.com

development

sustainability)

t: +1-201-631-3200 f: +1-201-631-3269

© 2021 Amdocs. All Rights Reserved.

culture