



# commitment to diversity, inclusion and nondiscrimination



**Amdocs is committed to creating and fostering a diverse and inclusive workforce.**

We believe that such an environment creates both ethical and competitive value, and is key to our success as a global company.

We seek to create a welcoming work environment for all employees that embraces diverse cultures, perspectives, skills and experiences within our workforce.

As an equal opportunity employer, we seek to recruit, develop and **retain the most talented people** from a diverse candidate pool. **We see this as not only a business imperative, but also a human one.**

We provide equal employment opportunities to all employees and applicants and prohibit discrimination and harassment of any type without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, marital status, disability or veteran status or other status that is protected by law, or at all.

This policy applies to applicable employment opportunities including the hiring and promotion of our employees as well as to the applicability of various benefits and determination of compensation – all which are decided based on individual's competence, performance, experience, job suitability, benchmark and in accordance with company's business needs.

